



(A joint venture of Government of Baluchistan & Pakistan Petroleum Limited)

# HEALTH, SAFETY & ENVIRONMENT POLICY

Bolan Mining Enterprises (BME) is a frontline mining of Barite and Iron Ore and Barite grinding company in the Country. At BME, management is committed to maintaining and continually improving Health Safety and Environment (HSE) standards in all spheres of our business activities.

We firmly believe that implementation of HSE Management System augment continual improvement in all business processes and add value to external stakeholders.

Function and Department Heads are accountable to ensure HSE and legal compliance in their respective areas of responsibility and demonstrate pivotal leadership role in promoting HSE culture within the organization. Whereas, all employees and contractors' staff are responsible to implement HSE requirements in their own benefit as well as colleagues, contractors, visitors and community.

## **To carry out this Policy, BME shall:**

- Define SMART HSE objectives and targets aligned with organizational goals and monitor performance for continual improvement.
- Conduct risk assessments, incident reporting & investigations and occupational health surveillance to identify preventive measures and capture improvement opportunities.
- Fulfill its HSE legal and other compliance obligation.
- Reward and recognize HSE proactive efforts and initiatives of individuals
- Protect environment and ensure minimum environmental footprint of its business activities
- Continually improve HSE standards by adopting new techniques, approaches and best practices addressing various business processes.

Working safely is a condition of employment at BME.